

## HEALTH & SAFETY POLICY

*We are committed to safeguarding the health and well-being of our employees, contractors, and visitors by creating and maintaining a safe working environment.*

### **Beliefs:**

- All injuries and occupational illnesses are preventable
- Health and safety is a top priority and integral part of our business and decision making
- Management is ultimately responsible for workplace health and safety
- Safe operating practices are a shared responsibility among management, employees, contractors and visitors
- Employees and contractors are accountable for their safety and that of fellow workers
- Working safely is a condition of employment
- Sharing best practices improves performance

### **Practices:**

- Design safe operations and facilities
- Continually review and improve processes and procedures
- Identify hazards and assess risks
- Develop, implement and enforce safe work practices
- Ensure all operations comply with applicable laws and regulations
- Provide employees with information and training to work safely
- Require employees and contractors to execute their work in accordance with legislative requirements and Acadian Timber policy
- Establish and monitor health and safety objectives
- Take action to prevent recurrence of incidents
- Implement health and safety management systems to continually improve performance
- Conduct health and safety audits
- Report health and safety performance to senior management, the Board of Directors, shareholders, employees, and the public



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